Call to Order

The meeting was called to order by Chairman David Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following trustees also present: Lisa Durgin, David Foreman, Toni Bell, Andrea Hladky, Anne Ochs, and Ken Clouston.

Others present: Dr. Boyd Brown, Superintendent of Schools; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Kelly Hornby, Keri Shannon, Bertine Bahige, Cliff Hill, Marie Dickey, Shawna McIlnay, Jeff Wasserburger, Steve Schofield, Kimbrie Garcia, Scott Clem, Kaycee Westbrook, Vicki Kissack, Jaime Basham, Mike Baldacci, Keith Chrans, and Tom Seamans.

Celebrations

Public Relations Director Jeff Wasserburger introduced Campbell County High School (CCHS) Director of Activities Cliff Hill who introduced the following:

- CCHS orchestra music teacher, Steve Schofield, introduced orchestra students who had attended the Western International Band Conference in Seattle, as well as students who participated in All-State.
- CCHS vocal music teacher, Marie Dickey, introduced choir students who
  participated in All-State, All-Northwest, and National OAKE. Dr. Brown
  recognized Ms. Dickey for her many years of contributions to the district's music
  program.
- Sage Valley Junior High School vocal music teacher, Kimbrie Garcia, introduced choir students who participated in OAKE.

Facilitator Report

Assistant Superintendent for Curriculum, Assessment, and Staff Development; Kelly Hornby introduced K-12 Health and PE Facilitator Shawna McIlnay who provided an update about the curriculum.

**Public Comment** 

Vickie Kissack commented about not being able to hear the board during meetings. The board informed her that the district is working to upgrade the sound system in the board room. She also asked the board to guarantee that there would be no retaliation against employees who voice their opinion during the public comments section of board meetings. Dr. Fall stated there should never be retaliation. Ms. Kissack's final comment regarded SF194 which allows school boards to set policies and guidelines for employees to carry weapons in schools. She asked that public meetings be held prior to making a decision on this. Mrs. Bell spoke to this, and explained that this legislation gives the school board the option to adopt policies and guidelines with regards to this matter, but does not require it.

Kaycee Westbrook inquired about her previous request to broadcast school board meetings on Gillette Public Access (GPA) TV. Dr. Fall stated that administration has been in contact with GPA TV and they are still gathering information.

**CONSENT AGENDA** 

A motion was made by Mr. Foreman and seconded by Mrs. Durgin to approve all items on the Consent Agenda. Mrs. Bell abstained from voting on Warrant 360048 which was payable to her. The motion carried unanimously.

Minutes

Minutes of the March 14, 2017 Board of Trustees meeting were approved.

Minutes of the March 14, 2017 Special Dinner meeting were approved.

Minutes of the March 14, 2017 Executive Session were approved.

The following actions taken by the Human Resources Department were approved:

# Employee Actions EDUCATIONAL SUPPORT PERSONNEL

Resignations

Tammy Cook Bus Assistant/Transportation
Tracy Danhoffer Custodian/Wagonwheel

Timothy Gall Substitute Bus Driver/Transportation

Jessie Lechner Library-Media Teacher Asst./Wagonwheel

Janelle Martin Instructional Asst-Study Hall/Twin Spruce Junior High

Shelby Simons ED Special Programs Ed. Asst./Prairie Wind
Devin Vance Transitional School Asst/Sage Valley Junior High

Jessica Van Woerkom ISDP Assistant/CCHS-North

New Hires - Regular

Misty Bird Custodian/Rozet

Katherine Frances .5 Custodian/CCHS – South Campus

# New Hires - Substitutes/Temporaries

Amanda Brooks Summer Lawn Crew/Maintenance Julie Dendy Summer Lawn Crew/Maintenance Ramona Fischer Summer Lawn Crew/Maintenance Vanessa Gregson Summer Lawn Crew/Maintenance Jennifer Hammill Summer Lawn Crew/Maintenance Anita Harbarger Summer Water Monitor/Maintenance Kendal Mager Summer Lawn Crew/Maintenance Tammy McClure Summer Lawn Crew/Maintenance

Kayla Membreno Secondary Summer School ESL TA/CCHS-North

Tashara Muller

Dakota Schroeder

Christine Schmit

Amanda Tamez

Katie Wilson

Summer Lawn Crew/Maintenance

Summer Lawn Crew/Maintenance

Summer Lawn Crew/Maintenance

Summer Lawn Crew/Maintenance

**Transfers** 

Heather Binkley FROM: Bus Driver-in-Training/Transportation

TO: Bus Driver/Transportation

Delvin Schoeszler FROM: Bus Driver-in-Training/Transportation

TO: Bus Driver/Transportation

#### **CERTIFIED**

Recommendation for Hire

Abbey Deprey Exceptional Child Specialist/Campbell County High School

Resignations

Lori Bahnson First Grade Teacher/Wagonwheel
Sharla Dowding Science Teacher/CCHS-South Campus
Nathan Fulton Fourth Grade Teacher/Conestoga
Emily Lutz Third Grade Teacher/Stocktrail
Whitney McGee Kindergarten Teacher/Pronghorn

Erin O'Hara Art Teacher/Pronghorn

Julia Petersen Second Grade Teacher/Rozet

Jean Rux Instructional Facilitator/Wagonwheel

Cindi Smith Kindergarten Teacher/Hillcrest

Dorinda Smith Second Grade Teacher/Rawhide

Melissa Stone School Nurse/.5 Cottonwood - .5 WJSHS

Jainanna Sweet E.S.L. Teacher/Hillcrest
Amanda Tamez Exc. Child Specialist/Rawhide

# Substitute Teacher New Hires

Ashley Clark Substitute Teacher/All Schools
Charlene Huckins Substitute Teacher/All Schools

### Extra Duty Recommendations

Scot Allerdings Asst. Wrestling Coach/Thunder Basin High School **Todd Allerdings** Asst. Wrestling Coach/Campbell County High School Tyler Cox Asst. Wrestling Coach/Thunder Basin High School Lyle Foster Asst. Girls Soccer Coach/Thunder Basin High School Candy-Hertel Ballard Secondary ASD Summer School Teacher/CCHS-North Jannie Miller Asst. Girls Soccer Coach/Thunder Basin High School Asst. Wrestling Coach/Campbell County High School Andy Richert Asst. Girls Soccer Coach/Thunder Basin High School Justin Roswadovski Nick Ryan Asst. Wrestling Coach/Thunder Basin High School Sarah Seamands Head Volleyball Coach/Wright Junior Senior High Pete Stocker Asst. Wrestling Coach/Campbell County High School

# Extra Duty Resignations

Jennifer Mason 8B Volleyball Coach/Sage Valley Junior High Kendra Rasmussen JH Volleyball Coach/Wright Junior Senior High

Sarah Seamands Cross Country Asst. Coach/Wright Junior Senior High

**Transfers** 

Jami Cone FROM: Math Teacher/CCHS-South Campus

TO: Math Teacher/Campbell County High School

Dan Hays FROM: Math Teacher/CCHS-South Campus

TO: Math Teacher/Campbell County High School

Tomi Kissack FROM: Math Teacher/CCHS-South Campus

TO: Math Teacher/Campbell County High School

# The following warrants were affirmed and approved:

Payroll Warrants

Combined Fund Warrants

Major Maintenance Warrants

Nutritional Services Fund Warrants

Student Activities/Bldq. Sp. Rev. Warrants

212434 - 212571

360011 - 360262

6930 - 6940

9875 - 9897

3829 - 3832

35901 - 35911

# The following bids were approved:

1. Copier Paper was awarded to Wyoming Office Products & Interiors in the amount of \$46,116.00.

Warrants

Bids

- Warehouse Custodial Stockroom Supplies were awarded in the estimated amounts as follows:
  - Cleaning chemicals, floor finish, scouring pads, and bathroom tissue were awarded to Heartland Paper Company in the amount of \$45,557.41.
  - Brooms, handles, dust mop treatment, floor finish, terry towels, and carpet shampoo were awarded to Black Hills Janitorial in the amount of \$4.078.28.
  - Scrubbing pads, microfiber cloths, furniture polish, gum remover, and stripping pads were awarded to Veritiv Corporation in the amount of \$4.274.20.
  - Magic erasers, 32 gallon liners, laundry detergent, restroom cleaner, bowl mops, sanitary napkins, and disinfectant wipes were awarded to Real Kleen Janitorial in the amount of \$10,761.80.
  - Clear can liners, black can liners, 2M machine pads, sanitizer, roll towels, multi-fold towels, waste cans, and nitrile gloves were awarded to Norco Inc. in the amount of \$164,989.91.
  - Red (Bio Hazard) can liners were awarded to Central Poly Bag Corporation in the amount of \$804.00.
  - Pail pumps, pad holders, floor signs, sanitary liners, waste can dollies, scraper replacement blades, trigger sprayers, and plastic wastebaskets were awarded to Pyramid Paper Company in the amount of \$4,098.52.
- 3. Maintenance Stockroom Light Bulbs and Fluorescent Lighting were awarded to Bloedorn Lumber, Border States Electric, Crum Electric, and Wesco on a per unit price. Actual award amounts will vary based on actual needs.
- 4. Thunder Basin High School Football Sports Packages were awarded as follows:
  - Kicking tees, repair kit, practice pants, and Schutt Helmet were awarded to Dakota Sports in the amount of \$3,252.48.
  - Game cones, scrimmage vests, and speed flex helmets were awarded to Riddell/All American in the amount of \$16,436.17.
  - Placekick tee, medical bags, helmet covers, practice jerseys, game balls, kicking cage, headset system, tackling sleds, agility, stepover bags, blocking shields, blocking dummies, T boards, zone chutes, shoulder pads, rib protectors, travel bags, and stadium capes were awarded to Universal Athletic in the amount of \$48,060.66.

# Contracts and Agreements

The following contracts and agreements were approved:

- Prairie Wind IRLA Starter and Classroom Libraries with American Reading Company
- 2. Design Services for Various Major Maintenance Projects with Arete Design Group
- 3. Conestoga Book Fair Agreement with Scholastic Book Fairs
- 4. Westwood Graduation Facility Use Agreement with Northern Wyoming Community College District

# Legacy Pointe Subdivision Plat

The subdivision plat for the Buffalo Ridge Elementary School site was approved.

# Student Expulsions

The following student expulsions were approved:

- Student #13 was expelled for 365 calendar days.
- Student #14 was expelled for 365 calendar days.
- Student #15 was expelled for 365 calendar days.

- Student #16 was expelled for 365 calendar days with early readmittance under strict probation, subject to terms and conditions of building administration.
- Student #17 was expelled for 365 calendar days with early readmittance under strict probation, subject to terms and conditions of building administration.
- Student #18 was expelled for 365 calendar days with early readmittance under strict probation, subject to terms and conditions of building administration.
- Student #19 was expelled for 365 calendar days with early readmittance under strict probation, subject to terms and conditions of building administration.

**Grant Applications** 

Approval was given to apply for the following grants:

- Title I-A Grant
- Title I-D Grant
- Title II-A Grant including a class size reduction teacher
- Title III ELL and Immigrant Grant
- IDEA VI-B 611 and 619 Grants
- Carl D. Perkins Grant
- Fresh Fruit and Vegetable Grant
- 2017 State Homeland Security Program Grant

Cancellation of Warrants

In conformity with State Statute 21-13-102, the warrants on the attached list were canceled.

# CONSENT AGENDA ENDS

**Board Resolution** 

Dr. Brown provided information regarding a board resolution which authorizes legal action against the State of Wyoming to ensure education funding complies with the Wyoming State Constitution and applicable governing law. Dr. Brown stated that the resolution does not mean we are going to file a law suit against the state, but it gives the district the authority to do so if needed. Mrs. Durgin made a motion to adopt the resolution, and Mrs. Ochs seconded the motion. The board voted unanimously to adopt the resolution. The resolution will be updated to reflect unanimous approval rather than majority.

Academic Reports

Mr. Hornby provided information regarding the history, format, and data presented on the academic reports presented to the board. Mr. Hornby recommended the data presented on the reports line up with the District Strategic Plan goal to improve student achievement by demonstrating proficiency or growth as measured by district assessments, and that grade levels will exceed the state average in content areas measured by the Wyoming state assessment. Concern was noted about the difficulty of providing longitudinal data when assessments are frequently changed. Mr. Hornby will incorporate the suggestions for changes to the academic report and bring the revised report format to the board for approval.

Dual Language Immersion (DLI) Program Stocktrail Elementary Principal, Keri Shannon, and Rawhide Elementary Principal, Bertine Bahige, reported to the board on the DLI Program. Currently there are 30 students who would be interested in attending a DLI program at Rawhide Elementary which would replicate the program at Stocktrail Elementary. The board requested word be spread that if there is additional interest for students to attend a DLI program, they should contact Dr. Shannon at Stocktrail Elementary. Dr. Shannon and Mr. Bertine were asked to report the final numbers to the board at the April 11 meeting, and the board will prepare to vote on an additional DLI program in the district.

16:1 Waiver

Mr. Eisenhauer shared with the board that the 16:1 Waiver is no longer required due to a change in state statute.

The board recessed at 8:25 p.m. and reconvened at 8:32 p.m.

**Budget Reductions** 

Mr. Eisenhauer provided information regarding reduced revenue and proposed budget reductions. The district will receive an estimated \$6.4 million cut in funding for the 2017-2018 school year. Of further concern is the President's budget which eliminates all Title II funding of approximately \$578,000, and there is an expectation that Title I funding will be reduced as well. The district could also incur new expenses estimated at \$3.2 million. Mr. Eisenhauer shared a list of potential reductions to the budget which was compiled through a collaborative effort among district leadership with input sought from staff and parent groups. Mr. Eisenhauer also discussed the potential for additional reductions to revenue in future years. The board requested information be provided regarding cuts already made to the budget.

Adjournment

With no other business before the board, the meeting was adjourned at 9:25 p.m.

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Chairman	Clerk